Initial Phone Call Rubric

Initial Candidate Assessment

NAME:

Date _____ - Time _____ (Duration _____, _____)

Scoring: 1 = low, 3 = average, 5 = high

		TOTAL
Clearly-Articulated Call	1 2 3 4 5	
Ministry-Specific Call	1 2 3 4 5	
Ministry Experience (1 = <1 year; 5 = 5= years)	1 2 3 4 5	
Ministry Lead Experience	1 2 3 4 5	
Education (1 = college incomplete; 5 = seminary complete)	1 2 3 4 5	
Speaking Ability (self-assessment)	1 2 3 4 5	
Administrative Skills (self-assessment)	1 2 3 4 5	
Personal & Relationship Skills	1 2 3 4 5	
Personal Appearance (social media assessment)	1 2 3 4 5	
Intangibles	1 2 3 4 5	
Notes:		
	POINT TOTAL	